

Subject: [freegeek-regulars] Communications Committee Bulletin, 2/9/13
From: Mark Kille <mkille@freegeek.org>
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To: "board-discuss@lists.freegeek.org" <board-discuss@lists.freegeek.org>, regulars@lists.freegeek.org, All paid workers at Free Geek <paidworkers@lists.freegeek.org>

COMMUNICATIONS COMMITTEE BULLETIN
February 9, 2013

*** Documents related to the re-structuring are available online at http://wiki.freegeek.org/index.php/2013_Restructuring_Documents ***

At their February 6 meeting, the Board approved a statement on decision-making at Free Geek, a final version of the new functional org chart, and job descriptions for Receiving & Recycling Manager, Production Supervisor and Tech Support Supervisor. These middle-manager positions were posted for internal candidates on February 7, with an application deadline of 12 midnight on February 27.

If you look at the updated functional org chart, you may notice that something is missing that you really think shouldn't be missing. Please do let us know! Sometimes it is an oversight on our part--for example, "Education" is on there now because someone asked about it after the first draft. Sometimes it is a question of not being able to include every level of detail--but we can still let you know which department any and all functions will live in, and who specifically will be responsible for each one working right.

One side effect of the department consolidation is that a number of committees will be phased out as independent entities. We noticed that committee members had a strong tendency to come from single departments; the shared interests and closely related duties mean that the work can be done just as part of everybody going about their regular business. Of course, ***meetings*** will still be necessary for work areas and departments, since communication and idea-sharing are more important than ever. As we know more about the fate of different committees, we will share the information. (One committee that is definitely not going anywhere is the Safety Committee.)

In the "duties shuffle" that goes with the management re-structuring, it has been decided that the HR Partner will take over primary responsibility for ensuring that scheduling continues to happen smoothly and accurately. (Naming names: Mark Kille will be taking over from Cynthia Prevatte over the next couple of weeks.)

Sincerely,
Your Communications Committee

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Mark Kille, HR Administrator
Free Geek | 1731 SE 10th Avenue | Portland, OR 97214
503-232-9350 x112 | mkille@freegeek.org

regulars mailing list
regulars@lists.freegeek.org
<http://lists.freegeek.org/listinfo/regulars>