

Subject: [freegeek-board-discuss] Communications Committee Bulletin, 3/10/13
From: Mark Kille <mkille@freegeek.org>
Date: 03/10/2013 10:09 PM
To: All paid workers at Free Geek <paidworkers@lists.freegeek.org>, regulars@lists.freegeek.org, "board-discuss@lists.freegeek.org" <board-discuss@lists.freegeek.org>

COMMUNICATIONS COMMITTEE BULLETIN
March 10, 2013

*** Documents related to the re-structuring are available online at http://wiki.freegeek.org/index.php/2013_Restructuring_Documents ***

This week, all the open middle manager positions were filled successfully with internal candidates:

--Liane Kocka is our new Receiving & Recycling Manager. In her nine years as a Collective member at Free Geek, she was closely involved in many activities--from coordinating volunteers, to teaching classes, to donor outreach, to general management. For the last 6 years, her main focus was to fulfill the role of Recycling Coordinator. In this position, she facilitated many necessary changes and improvements and helped Free Geek become a driving force in the electronics recycling business within Oregon.

--Patrick Sullivan is our new Production Supervisor. Patrick's year of experience in Tech Support, Laptops and other Free Geek production areas--along with his IT experience and studies prior to working at Free Geek--made him ideally suited for the position.

--Michael Kelly will start as our new Tech Support Supervisor on March 19. His experience as a volunteer in Tech Support and Free Geek production areas, his current experience as a temporary Secure Data Associate, and his decades of IT and other relevant work experience made him the right choice for this position.

This week also marked the completion of consultant Paul Lipscomb's work with the Board and staff of Free Geek. Paul's expertise in non-profit management and his outside perspective were an invaluable piece of the re-structuring process.

That process itself is now complete: while strategic planning and improvements to operations are ongoing, there will be no further changes to our structures of management, decision-making and accountability. Within the next 3-6 weeks, the Board and the Senior Management Team will go on a half-day retreat to determine immediate priorities for senior managers and how their performance will be measured.

The Communications Committee will continue to meet and put out weekly bulletins at least until the Board/SMT retreat has happened. The Senior Management Team and Board hope that preserving this more open forum will encourage full and frank communication during this time of transition.

As a reminder, the next regular meeting of the Board is this upcoming Wednesday, March 13 at 6:15 PM. These meetings are open to the public. (From time to time, it is necessary for the Board to go into executive session to discuss specific individuals or questions of law.)

Sincerely,
Your Communications Committee

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