

Subject: [freegeek-board-discuss] Communications Committee Bulletin, 2/25/13
From: Mark Kille <mkille@freegeek.org>
Date: 02/25/2013 12:35 AM
To: "board-discuss@lists.freegeek.org" <board-discuss@lists.freegeek.org>, All paid workers at Free Geek <paidworkers@lists.freegeek.org>, regulars@lists.freegeek.org

COMMUNICATIONS COMMITTEE BULLETIN
February 25, 2013

*** Documents related to the re-structuring are available online at http://wiki.freegeek.org/index.php/2013_Restructuring_Documents ***

Due to logistics of scheduling interviews with senior manager candidates, the Board found it necessary this past week to make the following minor changes to the re-structuring timeline:

- ORIGINAL February 15-22, 2013: Board interviews qualified candidates for senior positions and makes hiring decisions.
CHANGED TO February 15-27, 2013: Board interviews qualified candidates for senior positions and makes hiring decisions.
- ORIGINAL February 23, 2013: Any remaining open senior positions posted publicly.
CHANGED TO February 28, 2013: Any remaining open senior positions posted publicly.
- ORIGINAL February 26, 2013: Management collective formally eliminated.
CHANGED TO February 28, 2013: Management collective formally eliminated.

The elimination of the Collective this upcoming week is a major milestone in the re-structuring process, but living into the new structure will continue to be a work in progress. For this reason, the Communications Committee expects to stick with its charge for at least the next few months:

- We meet weekly to discuss communication around the change process.
- We actively solicit ideas, concerns, comments and questions from the Free Geek community.
- We attend meetings of our constituent groups.
- We attend Board meetings.
- We provide feedback and make recommendations to the Board.

We acknowledge that this time of transition has left people with uncertainty about who to go to with concerns, especially about issues that cross over work areas or departmental lines. Although we encourage people not to worry about approaching the "wrong" manager--part of every manager's job is to make sure concerns get addressed, even if not directly by them personally--we have seen that people do still worry. If there turn out to be external searches for any of the Director or middle manager positions, we commit to making the interim responsibilities of remaining managers crystal clear to all paid staff and volunteers.

Sincerely,
Your Communications Committee

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